



- Document classification: Public -

Dear

Customers/Suppliers/Banks/Others

Milan, 5 January 2026

Subject: communication of the execution of the merger by incorporation.

Please note that, with a deed executed by Notary Ciro de Vivo of Milan dated 19 December 2025, repertoire N° 90622, collection N° 42829, registered in Milan on 22 December 2025 at N° 106912, IT series, and registered with the Register of Companies of:

- Milan-Monza-Brianza-Lodi on 29 December 2025;
- Florence on 24 December 2025,

the merger by incorporation into the undersigned incorporating company KIREY S.r.l. with registered office in Milan (MI), Viale Francesco Restelli, no. 5, Milan-Monza-Brianza-Lodi Business Register Number, tax code and VAT number 06729880960, REA number: MI -1910802, of the following incorporated companies took place:

1. BRIDGE CONSULTING S.r.l.
registered office in Florence (FI), Via Giovanni Paisiello, n. 8
Florence Business Register number, tax code and VAT number 01253270498
REA number: FI-523483
2. KIREY SECURITY S.r.l.
Registered office in Milan (MI), Viale Francesco Restelli, n. 5
Milan-Monza-Brianza-Lodi Business Register number, tax code and VAT number 06195080012
REA number: MI-2643461
3. KIREY WELFARE E PREVIDENZA S.r.l.
Registered office in Milan (MI), Viale Francesco Restelli, n. 5
Milan-Monza-Brianza-Lodi Business Register number, tax code and VAT number 12552410156
REA number: MI-1565038

The transaction was enacted with the aim of accelerating and strengthening the operational integration between companies that, for many years, have contributed significantly to the growth of the Kirey group.

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Kirey S.r.l.

Sole Shareholder Company

Registered office: Viale Francesco Restelli 5, 20124 Milan

Share capital: Euro 1.089.720,00 i.v.

Tax code, VAT number and registration number in the Milan Register of Companies: 06729880960

REA number: MI – 1910802

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This step represents a natural evolution that allows us to further enhance our strengths: the excellence of the services offered, the continuous technological innovation and the ability to support customers and partners with reliability, vision and solidity in the long term.

Through this integration, we aim to make our organization even more united, efficient and competitive, generating tangible value for customers, suppliers and all *stakeholders* involved.

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The legal effectiveness of the merger in question is set at 11:59pm on 31 December 2025; therefore, starting from that moment the incorporating company Kirey S.r.l., pursuant to art. 2504 et seq. of the Italian Civil Code, takes over, without interruption and with full rights, all assets and liabilities, in all active and passive legal relationships, shares, rights, licenses, authorizations as well as in all commitments and liabilities of any nature of all the incorporated companies at the deadlines and conditions originally provided.

As a result of this incorporation and pursuant to the current EU Regulation 679/2016 (GDPR), the company Kirey S.r.l. also takes over the ownership of the personal data already subject to processing by the incorporated companies, while the purposes and methods of processing remain unchanged pursuant to the information already communicated.

Following the above-mentioned merger by incorporation transaction, as of 11:59 p.m. on 31 December 2025, only Kirey S.r.l. is operational, to which reference must be made for any business relationship, even if it arose prior to that date.

In particular, invoices and any other tax document issued as of 1 January 2026 must be made out to Kirey S.r.l., with registered office in Milan (MI), Viale Francesco Restelli, no. 5, tax code and VAT number 06729880960, while the previous documents must on the contrary be in the name of the respective incorporated companies.

The contact details of the merged/discontinued companies, e-mail addresses, telephone and fax numbers, remain valid.

The complete Privacy Policy is published on the www.kireygroup.com website.

Certain of your collaboration and remaining available for any further clarification, please accept our best regards.

Kirey S.r.l.
Vittorio Lusvarghi
Chief Executive Officer

